

AFFILIATE OF



SOCIETY FOR HUMAN  
RESOURCE MANAGEMENT

**SHENANDOAH VALLEY  
SOCIETY FOR  
HUMAN RESOURCE  
MANAGEMENT**



## **PURPOSE**

- To hold regular monthly meetings for the purpose of discussion of pertinent subjects.
- To encourage personal contacts for the exchange of knowledge and information beneficial to all.
- To participate in activities sponsored by other associates and organizations directly related to education or business management.
- To serve as a forum and medium for cooperative study of common problems.
- To assist members to gain certification in the Human Resource Discipline.

## **TYPES OF MEMBERSHIPS**

### **PROFESSIONAL:**

Individuals who meet one or more of the following qualifications. Individuals engaged in Human Resources Management with at least three years of experience at the exempt level. This should include at least one of the following areas:

1. Employment/Recruitment
2. Wage & Salary Administration
3. Benefits Administration
4. Training & Development
5. Employee Relations
6. Affirmative Action
7. Labor Relations

Other criterion may be any individual certified by the Human Resource Certification Institute; a faculty member with three or more years experience; or full-time HR consultant. Professional members have voting rights and may hold office in Shenandoah Valley SHRM.

### **GENERAL:**

Individuals engaged in Human Resource Management at the exempt level, but do not meet the requirements for Professional membership. General members have voting rights, but may not hold office in the Shenandoah Valley SHRM.

### **ASSOCIATE:**

Individuals in non-exempt Human Resource Management positions, as well as those who do not meet any of the foregoing categories, but have a bona-fide interest in Human Resource Management. Associate members do not have voting rights and may not hold office in the Shenandoah Valley SHRM.

# MEMBERSHIP APPLICATION

Name:

\_\_\_\_\_

Last

First

M.I.

Your Current Title:

\_\_\_\_\_

EXEMPT (Yrs\_\_\_\_)

NON-EXEMPT

Are you a national SHRM Member?

YES

Member #: \_\_\_\_\_

NO

Certification:

PHR

SPHR

GPHR

None

Other: \_\_\_\_\_

PREVIOUS JOB FUNCTIONS (include years of experience)

Job Functions

Years

Exempt/Non-Exempt

1

\_\_\_\_\_

2

\_\_\_\_\_

3

\_\_\_\_\_

4

\_\_\_\_\_

5

\_\_\_\_\_

Company Name:

\_\_\_\_\_

Street Address:

\_\_\_\_\_

Mailing Address:

\_\_\_\_\_

City, State, Zip:

\_\_\_\_\_

Business Phone:

\_\_\_\_\_

Fax Number:

\_\_\_\_\_

E-Mail Address:

\_\_\_\_\_

The information above is factual and correct to the best of my knowledge:

Signature

Date

<u>FOR MEMBERSHIP COMMITTEE USE ONLY</u>		
<b>STATUS DECISION:</b>		
<b>PROFESSIONAL</b>	<b>GENERAL</b>	<b>ASSOCIATE</b>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	DATE: __	

## MEMBERSHIP INFORMATION

The annual membership dues are \$30.00 per person. Please enclose a check made payable to **SHENANDOAH VALLEY SHRM** with your application.

Return your application and check to:

SVSHRM  
PO Box 1892  
Harrisonburg, VA 22801

ALL APPLICATIONS **MUST** be submitted with an outline of the responsibilities held in the position that the candidate is working.

For more information please visit our website at [www.svshrm.org](http://www.svshrm.org).

**NOTE:** Any Professional or General member who no longer meets the qualifications of these two categories may become an associate member in accordance with those qualifications.

The chapter collects and maintains membership information as part of servicing your membership. We restrict access to this information about members to the chapter members, the chapter Board, Chair, and Committee members with a business reason to know this information in order to provide member services to our members. Members shall not use this information as a means to solicit business from other members (normal interaction at chapter meetings and events is permitted) nor shall any member share this information with non-members for any reason unless approved by the board.

*Referred by:*

---

*Name you prefer for your Name badge:*

---

(First and Last)